

**FEBRERO 2020**  
**ZONA LIBRE DE INDUSTRIA Y COMERCIO**  
**"SANTO TOMAS DE CASTILLA"**  
**-ZOLIC-**  
**REGLON 011**

Nº.	NOMBRE DEL TRABAJADOR	PERSONAL PERMAN	COMP.PE. AL SALA	BONO X ANTIGUE	CALIDAD PROFES	COMP.ESEPE AL P.P.	ADO.GUB. Nº.64-2000	ASIGNACION MENSUAL	VIATICOS	TIEMPO EXTRA	COMPLEMENTO
1	Fredy Leonel Palma Elvira	10,261.00	4,136.00		375.00	4,750.00	250.00	19,772.00			
2	Jorge Alberto García López	8,216.00	4,136.00	-	-	4,750.00	250.00	17,352.00			
3	Juan Carlos Salazar Ramirez	1,192.00	766.00	-	-	1,800.00	250.00	4,008.00	Q8,400.00	Q446.31	
4	Marta Alejandra Chacón Morales	1,460.00	830.00	-	-	1,950.00	250.00	4,490.00			
5	Stefani Martínez Ceballos	1,460.00	766.00			1,800.00	250.00	4,276.00		Q88.06	
6	Cristian Antonio Pineda Barreira	3,295.00			375.00	3,550.00	250.00	7,470.00			
7	Pablo Jacob Alvarez Garcia	1,879.00	785.00	50.00	-	2,150.00	125.00	4,989.00		Q212.80	
8	Florentino Garza	1,286.00	766.00	75.00	-	1,800.00	250.00	4,177.00	Q5,460.00	Q1,092.03	Q90.00
9	Jose Rodolfo Sandoval Pineda	3,525.00	1,570.00	35.00	375.00	3,550.00	250.00	9,305.00			
10	Claudia Marisela Ramirez Guerra	1,381.00	766.00	50.00	-	1,800.00	250.00	4,247.00			
11	Lilian Beatriz Juarez Solis	1,105.00	726.00	50.00	-	1,700.00	250.00	3,831.00		Q55.23	
12	Edelina Ramirez García	1,135.00	766.00	50.00	-	1,800.00	250.00	4,001.00		Q1,336.08	
13	Elsa Judith Castañeda Perdomo	1,128.00	766.00	50.00	-	1,800.00	250.00	3,994.00			
14	Patrick Alfredo Ellis Aldana	1,074.00				1,700.00	250.00	3,024.00		Q470.64	
15	José Emilio Mazariegos Méndez	1,253.00	766.00	75.00	-	1,800.00	250.00	4,144.00		Q705.86	
16	Jennifer Maricela Tax Monge	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00			
17	Salvador Garcia Ramos	1,074.00				1,700.00	250.00	3,024.00		Q470.64	
18	Jorge Antonio Veliz Ramirez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q960.62	
19	Oscar Demetrio Bol De Paz	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
20	Cesar Eduardo Palacios Mejia	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
21	Jhonnathan Chrystian Heimen B.	1,253.00	766.00	35.00	-	1,800.00	250.00	4,104.00			
22	José Coc	1,074.00			-	1,700.00	250.00	3,024.00		Q733.20	
23	Miguel Angel Cardona Perez	3,150.00	1,224.00	75.00	375.00	2,550.00	250.00	7,624.00			
24	Monica Suhey Alonzo Perez	1,698.00	1,224.00	50.00		2,550.00	250.00	5,772.00			
25	Claudia Clarivel Sarmiento Arzú	1,286.00	766.00	50.00	-	1,800.00	250.00	4,152.00			
26	Iris del Rosario Garcia Canelo	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			

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27	Elvia Danissa Velásquez Mejía	4,219.00			375.00	3,550.00	250.00	8,394.00	Q2,940.00		
28	Wilmer Estuardo Pesquera	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00		Q795.24	
29	Lidia Haydee Beteta España	2,120.00	1,124.00	50.00	-	2,550.00	250.00	6,094.00	Q2,940.00		
30	Manuel de Jesus Rivas Pineda	1,991.00	990.00	75.00	-	2,150.00	250.00	5,456.00	Q1,680.00		
31	Sandra Magdalena Mendez Galicia	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00			
32	Eduardo Vargas Ramos	1,575.00	990.00	50.00	-	2,150.00	250.00	5,015.00		Q712.56	
33	Mario Ruben Ardón López	1,962.00	1,224.00	50.00	-	2,550.00	250.00	6,036.00	Q1,680.00		
34	Marissa Victoria Muñoz Ardón	1,253.00	766.00	35.00	-	1,800.00	250.00	4,104.00		Q1,103.50	
35	Yesica Dalila Palacios Torres	1,192.00	766.00	35.00	-	1,800.00	250.00	4,043.00			
36	Karla Fabiola Linares Pérez	2,152.00	990.00	50.00	375.00	2,150.00	250.00	5,967.00	Q2,940.00		
37	Juan José Llanes Merlos	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
38	Dora Elena López Vásquez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q1,094.00	
39	Alexandro Enrique Herrera Hernandez	1,302.00	830.00	-	-	1,950.00	250.00	4,332.00		Q522.96	
40	Donal Noé Nájera Mendoza	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00			
41	Silvia Odet Blanco Nolberto	2,315.00	990.00	50.00	-	2,150.00	250.00	5,755.00		Q447.33	
42	Gilva Azucena Gutierrez Recinos	3,757.00	1,570.00	-	375.00	3,550.00	250.00	9,502.00	Q7,140.00		
43	Benjamin Chachagua Cetino	1,302.00	830.00	75.00	-	1,950.00	250.00	4,407.00			
44	Manfredo Morales Velasquez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
45	Randolfo Mayorga Lopez	1,159.00	766.00	75.00	-	1,800.00	250.00	4,050.00			
46	Rolando Garcia Guerra	1,105.00	726.00	75.00	-	1,700.00	250.00	3,856.00			
47	Jose Maria Victoriano España M.	1,105.00	726.00	75.00	-	1,700.00	250.00	3,856.00		Q1,803.20	
48	Antonio Esaú García López	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00			
49	Miguel Angel Díaz García	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
50	Julio Cesar Jacinto Martinez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
51	Edin Rene Callejas Reyes	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q804.24	
52	Oscar Rodolfo Zamora Rios	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
53	Justo Elias Casasola Cardona	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
54	Carlos Humberto Rivas Tambito	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			

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55	Denis Alberto Gamboa	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q732.27	
56	Raul Chavez Sanchez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
57	Ruben Barrera Lima	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q268.08	
58	Elio Francisco Ayala Duarte	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
59	Manuel de Jesús Moreno Leveron	1,074.00			-	1,700.00	250.00	3,024.00			
60	Timoteo Gonzales Carrillo	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
61	Sergio Tulio Gudiel Morales	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
62	Pedro Alfredo Castellanos Gonzales	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
63	Edgar Silverio Escobar Lopez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
64	Oscar Leonel Rodriguez Villanueva	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
65	Alvaro Ernesto Martinez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q469.14	
66	Elvin Antonio Godoy Berganza	1,555.00	830.00	75.00	-	1,950.00	250.00	4,660.00			
67	Marilyn Karina Montenegro Wong	1,460.00	766.00			1,800.00	250.00	4,276.00			
68	Byron Oswaldo Barrera Rivera	1,105.00	726.00	50.00	-	1,700.00	250.00	3,831.00		Q757.86	
69	Adonay Enrique Chinchilla Pleitez	1,105.00	766.00	75.00	-	1,800.00	250.00	3,996.00		Q564.84	
70	Victor Hugo Cordon Flores	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q804.24	
71	Carlos Humberto Pérez Morataya	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q532.56	
72	Yojan Josué Fajardo Rodríguez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q765.80	
73	Juan Manuel Orellana Maldonado	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q790.68	
74	José Alberto Ramos Leiva	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q804.24	
75	Jairo Baltazar Martinez Quintana	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q1,332.80	
76	Edvin Osvaldo Busbey Gregorio	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00		Q554.37	
77	Marvin Antonio Sanchez Palacios	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
78	Jesus Marroquin Xo	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00		Q530.16	
79	Elvin Otoniel Pérez Ramirez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,049.28	
80	Ember Eliel Contreras Díaz	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00			
81	Guillermo Adolfo Gutierrez Garcia	1,074.00				1,700.00	250.00	3,024.00		Q416.16	
82	Hever Marin Valdez García	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,065.12	

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83	Oscar Orlando González González	1,074.00	726.00		-	1,700.00	250.00	3,750.00		Q465.99	
84	Joel Hernandez Castillo	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q521.47	
85	Edgar Baldemar Solares Chacon	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q798.84	
86	Zonia Isabel Marroquin Sisneros	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
87	Henry Eduardo Peña Palencia	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q667.56	
88	Sergio Ovidio Palacios Martinez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
89	Josselin Briyith Sosa Vásquez	1,074.00	726.00		-	1,700.00	250.00	3,750.00			
90	Exon Eduardo Lainfiesta Perdomo	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q532.56	
91	Alexis Orlando Cardona Sandoval	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q532.56	
92	Miguel Mariano Garcia Garcia	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q266.28	
93	Yenifer Anali Escobar Suchite	1,302.00	830.00		-	1,950.00	250.00	4,332.00			
94	Oscar Oswaldo Felipe Portillo	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00			
95	Samuel Oliva Monterroso	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q3,042.92	
96	Cristobal de Jesús Ramírez	1,192.00				1,800.00	250.00	3,242.00		Q121.55	
97	Ricardo Arturo Morales Dubon	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q3,066.88	
98	Mario Alejandro Cardona Ramos	1,192.00	766.00	50.00	-	1,800.00	250.00	4,058.00			
99	Alfredo Palma Rodriguez	1,253.00	766.00	75.00	-	1,800.00	250.00	4,144.00		Q290.16	
100	Fredric Ernest Silas Rivera	1,460.00	830.00	75.00	-	1,950.00	250.00	4,565.00			
101	Joatan Aragón Pérez	1,192.00	766.00	50.00	-	1,800.00	250.00	4,058.00		Q571.20	
102	Alicia Olivia Lemus Flores	3,757.00	1,570.00	50.00	375.00	3,550.00	250.00	9,552.00	Q8,400.00		
103	Odilia Tobar Pernillo	1,105.00	766.00	35.00	-	1,800.00	250.00	3,956.00			
104	Hector Rene Salazar Garcia	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q254.04	
105	Rolando Apolonio Garcia Avila	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			

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106	Emilio Amador Pérez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q787.68	
107	Jorge Humberto Stewart Juarez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q2,915.88	
108	Jose Dionel Noguera Cerna	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q795.24	
109	Edgar Lemus Donis	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
110	Cesar Augusto Ordoñez Guancin	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q265.08	
111	Eduardo Elmiro Hernández Contreras	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
112	Ericka Lisseth García Tuna	1,105.00	726.00	-	-	1,700.00	250.00	3,781.00		Q165.53	
<b>REGLON 022</b>											
113	Adriana Maria Teresa Carcamo	<b>1,647.50</b>	<b>785.00</b>	-	-	<b>2,150.00</b>	<b>125.00</b>	4,707.50			
114	Josseline Susana Herrera Eaton	1,647.50	<b>785.00</b>	35.00	-	2,150.00	125.00	4,742.50			

<b>No.</b>	<b>MIEMBROS DE JUNTA DIRECTIVA</b>	<b>CARGO</b>	<b>REPRESENTANTE DE:</b>	<b>MONTO DIETAS</b>	<b>GASTOS DE REPRESENTACION</b>
1	Lic. Carlos Alfonso Antonio Algara Fernandez	Presidente	Presidencia de la República		Q2,482.76
2	Lic. Sergio Rolando Gonzalez Rodriguez	Director Propietario	Ministerio de Economia	Q2,944.00	
3	Allan Yuri Barrera Aragon	Director Suplente	Municipalidad de Puerto Barrios	Q2,208.00	
4	Lic. Cristian Mayorga Martinez	Presidente	Presidencia de la República	Q2,944.00	Q5,517.00
5	Dr. Fredy Leonel Palma Elvira	Gerente General	Gerente General de ZOLIC	Q3,104.00	Q6,000.00
6	Jorge Alberto García López	Sub Gerente General	Sub Gerente General	Q776.00	Q4,000.00
7	Ing. Victor Manuel Asturias Cordon	Vicepresidente	Ministerio de Finanzas Públicas	Q2,944.00	
8	Ing. Erick Medardo Tobar Cruz	Director Propietario	Camara de Industria de Guatemala	Q1,472.00	