

**DICIEMBRE 2019**  
**ZONA LIBRE DE INDUSTRIA Y COMERCIO**  
**"SANTO TOMAS DE CASTILLA"**  
**-ZOLIC-**  
**RENGLON 011**

<b>Nº.</b>	<b>NOMBRE DEL TRABAJADOR</b>	<b>PERSONAL PERMAN</b>	<b>COMP.PE. AL SALA</b>	<b>BONO X ANTIGUE</b>	<b>CALIDAD PROFES</b>	<b>COMP.ESEPE AL P.P.</b>	<b>ADO.GUB. Nº.64-2000</b>	<b>ASIGNACION MENSUAL</b>	<b>VIATICOS</b>	<b>TIEMPO EXTRA</b>
1	Fredy Leonel Palma Elvira	10,261.00	4,136.00		375.00	4,500.00	250.00	19,522.00		
2	Jorge Alberto García López	8,216.00	4,136.00	-	-	4,500.00	250.00	17,102.00	Q29,046.45	
3	Juan Carlos Salazar Ramirez	1,192.00	766.00	-	-	1,550.00	250.00	3,758.00	Q1,260.00	
4	Marta Alejandra Chacón Morales	1,460.00	830.00	-	-	1,700.00	250.00	4,240.00		
5	Stefani Martínez Ceballos	1,460.00	766.00			1,550.00	250.00	4,026.00		
6	Cristian Antonio Pineda Barreira	3,295.00				3,300.00	250.00	6,845.00		
7	Pablo Jacob Alvarez Garcia	1,879.00	785.00	50.00	-	1,900.00	125.00	4,739.00		
8	Florentino Garza	1,286.00	766.00	75.00	-	1,550.00	250.00	3,927.00	Q840.00	Q574.50
9	Jose Rodolfo Sandoval Pineda	3,525.00	1,570.00	35.00	375.00	3,300.00	250.00	9,055.00		
10	Claudia Marisela Ramirez Guerra	1,381.00	766.00	50.00	-	1,550.00	250.00	3,997.00		
11	Lilian Beatriz Juarez Solis	1,105.00	726.00	50.00	-	1,450.00	250.00	3,581.00		
12	Edelina Ramirez García	1,135.00	766.00	50.00	-	1,550.00	250.00	3,751.00		Q923.34
13	Elsa Judith Castañeda Perdomo	1,128.00	766.00	50.00	-	1,550.00	250.00	3,744.00		
14	Patrick Alfredo Ellis Aldana	1,074.00				1,450.00	250.00	2,774.00		Q189.36
15	José Emilio Mazariegos Méndez	1,253.00	766.00	75.00	-	1,550.00	250.00	3,894.00		Q1,526.26
16	Jennifer Maricela Tax Monge	1,159.00	766.00	50.00	-	1,550.00	250.00	3,775.00		
17	Salvador Garcia Ramos	1,074.00				1,450.00	250.00	2,774.00		
18	Jorge Antonio Veliz Ramirez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
19	Oscar Demetrio Bol De Paz	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
20	Cesar Eduardo Palacios Mejia	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
21	Jhonnathan Chrystian Heimen B.	1,253.00	766.00	35.00	-	1,550.00	250.00	3,854.00		
22	José Coc	1,074.00			-	1,450.00	250.00	2,774.00		Q378.72
23	Miguel Angel Cardona Perez	3,150.00	1,224.00	50.00	375.00	2,300.00	250.00	7,349.00		
24	Monica Suhey Alonzo Perez	1,698.00	1,224.00	50.00		2,300.00	250.00	5,522.00		
25	Claudia Clarivel Sarmiento Arzú	1,286.00	766.00	50.00	-	1,550.00	250.00	3,902.00		
26	Iris del Rosario Garcia Canelo	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		

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27	Mario Ruben Ardon Lopez	4,219.00	1,570.00	50.00		3,300.00	250.00	9,389.00		
28	Wilmer Estuardo Pesquera	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q492.72
29	Lidia Haydee Beteta España	2,120.00	1,124.00	50.00	-	2,300.00	250.00	5,844.00		Q348.70
30	Manuel de Jesus Rivas Pineda	1,991.00	990.00	75.00	-	1,900.00	250.00	5,206.00		Q2,044.68
31	Sandra Magdalena Mendez Galicia	1,159.00	766.00	50.00	-	1,550.00	250.00	3,775.00		Q2,369.52
32	Eduardo Vargas Ramos	1,575.00	990.00	50.00	-	1,900.00	250.00	4,765.00		
33	Marissa Victoria Muñoz Ardón	1,253.00	766.00	35.00	-	1,550.00	250.00	3,854.00		Q379.44
34	Yesica Dalila Palacios Torres	1,192.00	766.00	35.00	-	1,550.00	250.00	3,793.00		
35	Karla Fabiola Linares Pérez	2,152.00	990.00	50.00	375.00	1,900.00	250.00	5,717.00		
36	Juan José Llanes Merlos	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
37	Dora Elena López Vásquez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q924.11
38	Alexandro Enrique Herrera Hernandez	1,302.00	830.00	-	-	1,700.00	250.00	4,082.00		Q634.68
39	Donal Noé Nájera Mendoza	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		
40	Silvia Odet Blanco Nolberto	2,315.00	990.00	50.00	-	1,900.00	250.00	5,505.00		Q656.80
41	Gilva Azucena Gutierrez Recinos	3,757.00	1,570.00	-	375.00	3,300.00	250.00	9,252.00	Q1,260.00	
42	Benjamin Chachagua Cetino	1,302.00	830.00	75.00	-	1,700.00	250.00	4,157.00		Q402.93
43	Manfredo Morales Velasquez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
44	Randolfo Mayorga Lopez	1,159.00	766.00	75.00	-	1,550.00	250.00	3,800.00		
45	Rolando Garcia Guerra	1,105.00	726.00	75.00	-	1,450.00	250.00	3,606.00		
46	Jose Maria Victoriano España M.	1,105.00	726.00	75.00	-	1,450.00	250.00	3,606.00		Q1,972.12
47	Antonio Esaú García López	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q748.08
48	Miguel Angel Díaz García	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
49	Julio Cesar Jacinto Martinez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
50	Edin Rene Callejas Reyes	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q831.20
51	Oscar Rodolfo Zamora Rios	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
52	Justo Elias Casasola Cardona	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
53	Carlos Humberto Rivas Tambito	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		

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54	Denis Alberto Gamboa	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
55	Raul Chavez Sanchez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
56	Ruben Barrera Lima	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q374.04
57	Elio Francisco Ayala Duarte	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
58	Manuel de Jesús Moreno Leveron	1,074.00			-	1,450.00	250.00	2,774.00		
59	Timoteo Gonzales Carrillo	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
60	Sergio Tulio Gudiel Morales	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
61	Pedro Alfredo Castellanos Gonzales	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
62	Edgar Silverio Escobar Lopez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
63	Oscar Leonel Rodriguez Villanueva	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
64	Alvaro Ernesto Martinez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q540.28
65	Elvin Antonio Godoy Berganza	1,555.00	830.00	75.00	-	1,700.00	250.00	4,410.00		
66	Marilyn Karina Montenegro Wong	1,460.00	766.00			1,550.00	250.00	4,026.00		
67	Byron Oswaldo Barrera Rivera	1,105.00	726.00	35.00	-	1,450.00	250.00	3,566.00		Q2,383.95
68	Adonay Enrique Chinchilla Pleitez	1,105.00	766.00	75.00	-	1,550.00	250.00	3,746.00		Q1,791.70
69	Victor Hugo Cordon Flores	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q249.36
70	Carlos Humberto Pérez Morataya	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q495.12
71	Yojan Josué Fajardo Rodríguez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q731.16
72	Juan Manuel Orellana Maldonado	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q917.99
73	José Alberto Ramos Leiva	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q498.72
74	Jairo Baltazar Martinez Quintana	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		Q1,934.88
75	Edvin Osvaldo Busbey Gregorio	1,159.00	766.00	50.00	-	1,550.00	250.00	3,775.00		Q214.40
76	Marvin Antonio Sanchez Palacios	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
77	Jesus Marroquin Xo	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
78	Elvin Otoniel Pérez Ramirez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q492.72
79	Ember Eliel Contreras Díaz	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q700.70
80	Hever Marin Valdez García	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q742.68

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81	Oscar Orlando González González	1,074.00	726.00		-	1,450.00	250.00	3,500.00		Q474.49
82	Joel Hernandez Castillo	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q247.56
83	Edgar Baldemar Solares Chacon	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q247.56
84	Zonia Isabel Marroquin Sisneros	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
85	Henry Eduardo Peña Palencia	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q189.36
86	Sergio Ovidio Palacios Martinez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q495.12
87	Josselin Briyith Sosa Vásquez	1,074.00	726.00		-	1,450.00	250.00	3,500.00		
88	Exon Eduardo Lainfiesta Perdomo	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		
89	Alexis Orlando Cardona Sandoval	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q247.56
90	Miguel Mariano Garcia Garcia	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q495.12
91	Yenifer Anali Escobar Suchite	1,302.00			-	1,700.00	250.00	3,252.00		
92	Oscar Oswaldo Felipe Portillo	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q268.68
93	Samuel Oliva Monterroso	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q1,791.20
94	Ricardo Arturo Morales Dubon	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q2,283.78
95	Mario Alejandro Cardona Ramos	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		
96	Alfredo Palma Rodriguez	1,253.00	766.00	75.00	-	1,550.00	250.00	3,894.00		Q271.44
97	Fredric Ernest Silas Rivera	1,460.00	830.00	75.00	-	1,700.00	250.00	4,315.00		
98	Joatan Aragón Pérez	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		Q266.88
99	Alicia Olivia Lemus Flores	3,757.00	1,570.00	50.00	375.00	3,300.00	250.00	9,302.00	Q1,260.00	
100	Odilia Tobar Pernillo	1,105.00	766.00	-	-	1,550.00	250.00	3,671.00		
101	Hector Rene Salazar Garcia	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
102	Rolando Apolonio Garcia Avila	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q164.24

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103	Emilio Amador Pérez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q487.44
104	Jorge Humberto Stewart Juarez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q2,155.65
105	Jose Dionel Noguera Cerna	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
106	Edgar Lemus Donis	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
107	Cesar Augusto Ordoñez Guancin	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q246.36
108	Eduardo Elmiro Hernández Contreras	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
109	Erica Lisseth García Tuna	1,105.00	726.00	-	-	1,450.00	250.00	3,531.00		
<b>RENGLON 022</b>										
106	Adriana Maria Teresa Carcamo	<b>1,647.50</b>	<b>785.00</b>	-	-	<b>1,900.00</b>	<b>125.00</b>	4,457.50		
107	Josseline Susana Herrera Eaton	1,647.50	<b>785.00</b>	35.00	-	1,900.00	125.00	4,492.50		

<b>No.</b>	<b>MIEMBROS DE JUNTA DIRECTIVA</b>	<b>CARGO</b>	<b>REPRESENTANTE DE:</b>	<b>MONTO DIETAS</b>	<b>GASTOS DE REPRESENTACION</b>	<b>VIATICOS</b>	<b>REINTEGRO</b>
1	Lic. Carlos Alfonso Antonio Algara Fernandez	Presidente	Presidencia de la República		Q8,000.00		
3	Lic. Sergio Rolando Gonzalez Rodriguez	Director Propietario	Ministerio de Economia	Q736.00			
4	Allan Yuri Barrera Aragon	Director Suplente	Municipalidad de Puerto Barrios	Q736.00			
5	Lic. Cesar Augusto Meza Archila	Director Suplente	Empresa Portuaria Santo Tomas de Castilla	Q736.00			
6	Dr. Fredy Leonel Palma Elvira	Gerente General	Gerente General de ZOLIC	Q776.00	Q6,000.00		
7	Jorge Alberto García López	Sub Gerente General	Sub Gerente General		Q4,000.00		
8	Shirley Dennise Aguilar Barrera	Director Suplente	Camara de Comercio de Guatemala	Q736.00			
9	Ing. Victor Manuel Asturias Cordon	Vicepresidente	Ministerio de Finanzas Públicas	Q736.00			
10	Ing. Erick Medardo Tobar Cruz	Director Propietario	Camara de Industria de Guatemala	Q736.00		Q29,046.45	Q549.50