

**OCTUBRE 2019**  
**ZONA LIBRE DE INDUSTRIA Y COMERCIO**  
**"SANTO TOMAS DE CASTILLA"**  
**-ZOLIC-**  
**REGLON 011**

<b>NO.</b>	<b>NOMBRE DEL TRABAJADOR</b>	<b>PERSONAL PERMAN</b>	<b>COMP.PE. AL SALA</b>	<b>BONO X ANTIGUE</b>	<b>CALIDAD PROFES</b>	<b>COMP.ESPE AL P.P.</b>	<b>ADO.GUB. NO.64-2000</b>	<b>ASIGNACION MENSUAL</b>	<b>VIATICOS</b>	<b>TIEMPO EXTRA</b>
1	Fredy Leonel Palma Elvira	10,261.00	4,136.00		375.00	4,500.00	250.00	19,522.00		
2	Jorge Alberto García López	8,216.00	4,136.00	-	-	4,500.00	250.00	17,102.00	Q840.00	
3	Juan Carlos Salazar Ramirez	1,192.00	766.00	-	-	1,550.00	250.00	3,758.00	Q5,040.00	
4	Marta Alejandra Chacón Morales	1,460.00	830.00	-	-	1,700.00	250.00	4,240.00	Q530.00	Q556.50
5	Stefani Martínez Ceballos	1,460.00	766.00			1,550.00	250.00	4,026.00		
6	Pablo Jacob Alvarez Garcia	1,879.00	785.00	50.00	-	1,900.00	125.00	4,739.00		
7	Florentino Garza	1,286.00	766.00	75.00	-	1,550.00	250.00	3,927.00	Q2,993.00	Q685.99
8	Jose Rodolfo Sandoval Pineda	3,525.00	1,570.00	35.00	375.00	3,300.00	250.00	9,055.00		
9	Claudia Marisela Ramirez Guerra	1,381.00	766.00	50.00	-	1,550.00	250.00	3,997.00	Q840.00	
10	Lilian Beatriz Juarez Solis	1,105.00	726.00	50.00	-	1,450.00	250.00	3,581.00		
11	Edelina Ramirez García	1,135.00	766.00	50.00	-	1,550.00	250.00	3,751.00		Q2,199.88
12	Elsa Judith Castañeda Perdomo	1,128.00	766.00	50.00	-	1,550.00	250.00	3,744.00		
13	Patrick Alfredo Ellis Aldana	1,074.00				1,450.00	250.00	2,774.00		Q525.93
14	José Emilio Mazariegos Méndez	1,253.00	766.00	75.00	-	1,550.00	250.00	3,894.00		Q1,640.16
15	Jennifer Maricela Tax Monge	1,159.00	766.00	50.00	-	1,550.00	250.00	3,775.00		
16	Salvador Garcia Ramos	1,074.00				1,450.00	250.00	2,774.00		Q441.72
17	Jorge Antonio Veliz Ramirez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
18	Oscar Demetrio Bol De Paz	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
19	Cesar Eduardo Palacios Mejia	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
20	Jhonnathan Chrystian Heimen B.	1,253.00	766.00	35.00	-	1,550.00	250.00	3,854.00		
21	José Coc	1,074.00			-	1,450.00	250.00	2,774.00		Q378.72
22	Miguel Angel Cardona Perez	3,150.00	1,224.00	50.00	375.00	2,300.00	250.00	7,349.00		
23	Monica Suhey Alonzo Perez	1,698.00	1,224.00	50.00		2,300.00	250.00	5,522.00	Q840.00	
24	Claudia Clarivel Sarmiento Arzú	1,286.00	766.00	50.00	-	1,550.00	250.00	3,902.00	Q840.00	

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25	Iris del Rosario Garcia Canelo	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
26	Mario Ruben Ardon Lopez	4,219.00	1,570.00	50.00		3,300.00	250.00	9,389.00	Q840.00	
27	Wilmer Estuardo Pesquera	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q684.30
28	Lidia Haydee Beteta España	2,120.00	1,124.00	50.00	-	2,300.00	250.00	5,844.00	Q840.00	Q557.92
29	Manuel de Jesus Rivas Pineda	1,991.00	990.00	75.00	-	1,900.00	250.00	5,206.00	Q420.00	Q2,897.08
30	Sandra Magdalena Mendez Galicia	1,159.00	766.00	35.00	-	1,550.00	250.00	3,760.00		Q1,426.10
31	Eduardo Vargas Ramos	1,575.00	990.00	50.00	-	1,900.00	250.00	4,765.00		Q1,612.74
32	Marissa Victoria Muñoz Ardón	1,253.00	766.00	35.00	-	1,550.00	250.00	3,854.00	Q1,680.00	Q225.61
33	Yesica Dalila Palacios Torres	1,192.00	766.00	35.00	-	1,550.00	250.00	3,793.00		
34	Karla Fabiola Linares Pérez	2,152.00	990.00	50.00	375.00	1,900.00	250.00	5,717.00		Q1,400.97
35	Juan José Llanes Merlos	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q203.10
36	Dora Elena López Vásquez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00	Q840.00	Q1,543.57
37	Alexandro Enrique Herrera Hernandez	1,302.00	830.00	-	-	1,700.00	250.00	4,082.00		
38	Donal Noé Nájera Mendoza	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00	Q840.00	
39	Silvia Odet Blanco Nolberto	2,315.00	990.00	50.00	-	1,900.00	250.00	5,505.00	Q840.00	Q623.96
40	Gilva Azucena Gutierrez Recinos	3,757.00	1,570.00	-	375.00	3,300.00	250.00	9,252.00	Q4,928.80	
41	Benjamin Chachagua Cetino	1,302.00	830.00	75.00	-	1,700.00	250.00	4,157.00		
42	Manfredo Morales Velasquez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
43	Randolfo Mayorga Lopez	1,159.00	766.00	75.00	-	1,550.00	250.00	3,800.00		
44	Rolando Garcia Guerra	1,105.00	726.00	75.00	-	1,450.00	250.00	3,606.00		
45	Jose Maria Victoriano España M.	1,105.00	726.00	75.00	-	1,450.00	250.00	3,606.00		Q1,678.40
46	Antonio Esaú García López	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		
47	Miguel Angel Díaz García	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
48	Julio Cesar Jacinto Martinez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
49	Edin Rene Callejas Reyes	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q415.60
50	Oscar Rodolfo Zamora Rios	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		

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51	Justo Elias Casasola Cardona	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
52	Carlos Humberto Rivas Tambito	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
53	Denis Alberto Gamboa	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
54	Raul Chavez Sanchez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
55	Ruben Barrera Lima	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
56	Elio Francisco Ayala Duarte	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
57	Manuel de Jesús Moreno Leveron	1,074.00			-	1,450.00	250.00	2,774.00		
58	Timoteo Gonzales Carrillo	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
59	Sergio Tulio Gudiel Morales	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		
60	Pedro Alfredo Castellanos Gonzales	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
61	Edgar Silverio Escobar Lopez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		
62	Oscar Leonel Rodriguez Villanueva	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
63	Alvaro Ernesto Martinez	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q707.52
64	Elvin Antonio Godoy Berganza	1,555.00	830.00	75.00	-	1,700.00	250.00	4,410.00		
65	Marilyn Karina Montenegro Wong	1,460.00	766.00			1,550.00	250.00	4,026.00		
66	Byron Oswaldo Barrera Rivera	1,105.00	726.00	35.00	-	1,450.00	250.00	3,566.00		Q373.14
67	Adonay Enrique Chinchilla Pleitez	1,105.00	766.00	75.00	-	1,550.00	250.00	3,746.00		Q2,971.60
68	Victor Hugo Cordon Flores	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q831.24
69	Carlos Humberto Pérez Morataya	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q440.06
70	Yojan Josué Fajardo Rodríguez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q1,035.81
71	Juan Manuel Orellana Maldonado	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q2,462.90
72	José Alberto Ramos Leiva	1,074.00	726.00	75.00	-	1,450.00	250.00	3,575.00		Q942.05
73	Jairo Baltazar Martinez Quintana	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		Q2,980.16
74	Edvin Osvaldo Busbey Gregorio	1,159.00	766.00	50.00	-	1,550.00	250.00	3,775.00		Q310.85
75	Marvin Antonio Sanchez Palacios	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q218.96
76	Jesus Marroquin Xo	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q1,176.92

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77	Elvin Otoniel Pérez Ramirez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q1,067.52
78	Ember Eliel Contreras Díaz	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		
79	Walter Leonel Flores Archila	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q236.10
80	Hever Marin Valdez García	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q1,375.30
81	Oscar Orlando González González	1,074.00	726.00		-	1,450.00	250.00	3,500.00		Q247.56
82	Joel Hernandez Castillo	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q962.62
83	Edgar Baldemar Solares Chacon	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q859.55
84	Zonia Isabel Marroquin Sisneros	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00	Q840.00	
85	Henry Eduardo Peña Palencia	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q736.23
86	Sergio Ovidio Palacios Martinez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q825.12
87	Josselin Briyith Sosa Vásquez	1,074.00	726.00		-	1,450.00	250.00	3,500.00	Q420.00	
88	Exon Eduardo Lainfiesta Perdomo	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q386.66
89	Alexis Orlando Cardona Sandoval	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q913.93
90	Miguel Mariano Garcia Garcia	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q692.48
91	Yenifer Anali Escobar Suchite	1,302.00			-	1,700.00	250.00	3,252.00	Q840.00	
92	Oscar Oswaldo Felipe Portillo	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q1,433.03
93	Samuel Oliva Monterroso	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q3,955.56
94	Ricardo Arturo Morales Dubon	1,192.00	766.00	75.00	-	1,550.00	250.00	3,833.00		Q3,440.69
95	Mario Alejandro Cardona Ramos	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		
96	Alfredo Palma Rodriguez	1,253.00	766.00	75.00	-	1,550.00	250.00	3,894.00		Q482.56
97	Fredric Ernest Silas Rivera	1,460.00	830.00	75.00	-	1,700.00	250.00	4,315.00		
98	Joatan Aragón Pérez	1,192.00	766.00	50.00	-	1,550.00	250.00	3,808.00		Q789.56
99	Alicia Olivia Lemus Flores	3,757.00	1,570.00	50.00	375.00	3,300.00	250.00	9,302.00	Q2,520.00	
100	Odilia Tobar Pernillo	1,105.00	766.00	-	-	1,550.00	250.00	3,671.00		
101	Hector Rene Salazar Garcia	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q383.21
102	Rolando Apolonio Garcia Avila	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q218.96

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103	Emilio Amador Pérez	1,074.00	726.00	-	-	1,450.00	250.00	3,500.00		Q622.84
104	Jorge Humberto Stewart Juarez	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q2,733.89
105	Jose Dionel Noguera Cerna	1,074.00	726.00	35.00	-	1,450.00	250.00	3,535.00		Q1,193.11
106	Edgar Lemus Donis	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
107	Cesar Augusto Ordoñez Guancin	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		Q1,067.52
108	Eduardo Elmiro Hernández Contreras	1,074.00	726.00	50.00	-	1,450.00	250.00	3,550.00		
109	Erica Lisseth García Tuna	1,105.00	726.00	-	-	1,450.00	250.00	3,531.00		

**RENGLON 022**

106	Adriana Maria Teresa Carcamo	<b>1,647.50</b>	<b>785.00</b>	-	-	<b>1,900.00</b>	<b>125.00</b>	4,457.50		
107	Josseline Susana Herrera Eaton	1,647.50	<b>785.00</b>	35.00	-	1,900.00	125.00	4,492.50	Q840.00	

No.	MIEMBROS DE JUNTA DIRECTIVA	CARGO	REPRESENTANTE DE:	MONTO DIETAS	GASTOS DE REPRESENTACION	VIATICOS
1	Lic. Carlos Alfonso Antonio Algara Fernandez	Presidente	Presidencia de la República	Q2,944.00	Q8,000.00	
3	Lic. Sergio Rolando Gonzalez Rodriguez	Director Propietario	Ministerio de Economia	Q2,944.00		Q840.00
4	Lic. Cristian Mayorga Martinez	Director Propietario	Camara de Comercio de Guatemala	Q2,208.00		
5	Lic. Cesar Augusto Meza Archila	Director Suplente	Empresa Portuaria Santo Tomas de Castilla	Q1,472.00		
6	Dr. Fredy Leonel Palma Elvira	Gerente General	Gerente General de ZOLIC	Q3,104.00	Q6,000.00	
7	Jorge Alberto García López	Sub Gerente General a.i.			Q4,000.00	
8	Shirley Dennise Aguilar Barrera	Director Suplente	Camara de Comercio de Guatemala	Q736.00		
9	Ing. Victor Manuel Asturias Cordon	Vicepresidente	Ministerio de Finanzas Públicas	Q1,472.00		

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10	Ing. Erick Medardo Tobar Cruz	Director Propietario			Camara de Industria de Guatemala			Q2,208.00		Q840.00
11	Allan Yuri Barrera Aragon	Director Suplente			Municipalidad de Puerto Barrios			Q1,472.00		Q15,111.25
12	Hugo Rene Sarceño Orellana	Director Titular			Municipalidad de Puerto Barrios					Q15,111.25