

NOVIEMBRE 2020
ZONA LIBRE DE INDUSTRIA Y COMERCIO
"SANTO TOMAS DE CASTILLA"
-ZOLIC-
REGLON 011

NO.	NOMBRE DEL TRABAJADOR	PERSONAL PERMAN	COMP.PE. AL SALA	BONO X ANTIGUE	CALIDAD PROFES	COMP.ESPE AL P.P.	ADO.GUB. NO.64-2000	ASIGNACION MENSUAL	VIATICOS	TIEMPO EXTRA	COMPLEMENTO
1	Byron Estuardo Gaitán Ramos	10,261.00			375.00	4,750.00	250.00	15,636.00			
2	Gerson Raúl Bailey Popol	8,216.00		-	375.00	4,750.00	250.00	13,591.00			
3	Juan Carlos Salazar Ramirez	1,192.00	766.00	35.00	-	1,800.00	250.00	4,043.00	Q2,940.00	Q798.66	
4	Marta Alejandra Chacón Morales	1,460.00	830.00	-	-	1,950.00	250.00	4,490.00			
5	Stefani Martínez Ceballos	1,460.00	766.00			1,800.00	250.00	4,276.00	Q630.00		
6	Cristian Antonio Pineda Barreira	3,295.00	1,570.00		375.00	3,550.00	250.00	9,040.00			
7	Pablo Jacob Alvarez Garcia	1,879.00	785.00	50.00	-	2,150.00	125.00	4,989.00			
8	Florentino Garza	1,286.00	766.00	75.00	-	1,800.00	250.00	4,177.00	Q1,260.00	Q1,104.30	
9	José Rodolfo Sandoval Pineda	3,525.00	1,570.00	35.00	375.00	3,550.00	250.00	9,305.00			
10	Claudia Marisela Ramirez Guerra	1,381.00	766.00	50.00	-	1,800.00	250.00	4,247.00			
11	Lilian Beatriz Juarez Solis	1,105.00	726.00	50.00	-	1,700.00	250.00	3,831.00		Q1,395.02	
12	Edelina Ramirez García	1,135.00	766.00	50.00	-	1,800.00	250.00	4,001.00		Q832.12	
13	Elsa Judith Castañeda Perdomo	1,128.00	766.00	50.00	-	1,800.00	250.00	3,994.00			
14	Patrick Alfredo Ellis Aldana	1,074.00	726.00			1,700.00	250.00	3,750.00			
15	José Emilio Mazariegos Méndez	1,253.00	766.00	75.00	-	1,800.00	250.00	4,144.00		Q1,679.46	
16	Jennifer Maricela Tax Monge	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00			
17	Salvador Garcia Ramos	1,074.00	726.00			1,700.00	250.00	3,750.00		Q350.04	
18	Jorge Antonio Veliz Ramirez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
19	Oscar Demetrio Bol De Paz	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q676.74	
20	Cesar Eduardo Palacios Mejía	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00		Q353.44	
21	Jhonnathan Chrystian Heimen B.	1,253.00	766.00	50.00	-	1,800.00	250.00	4,119.00		Q108.41	
22	José Coc	1,074.00	726.00		-	1,700.00	250.00	3,750.00		Q1,021.01	
23	Miguel Angel Cardona Perez	3,150.00	1,224.00	75.00	375.00	2,550.00	250.00	7,624.00			
24	Monica Suhey Alonzo Perez	1,698.00	1,224.00	50.00		2,550.00	250.00	5,772.00			
25	Claudia Clarivel Sarmiento Arzú	1,286.00	766.00	50.00	-	1,800.00	250.00	4,152.00			
26	Iris del Rosario Garcia Canelo	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
27	Elvia Danissa Velásquez Mejía	4,219.00	1,570.00		375.00	3,550.00	250.00	9,964.00			
28	Wilmer Estuardo Pesquera	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
29	Lidia Haydee Beteta España	2,120.00	1,124.00	50.00	-	2,550.00	250.00	6,094.00			
30	César Alexander Salvador Ramos	1,991.00				2,150.00	250.00	4,391.00		Q659.94	
31	Sandra Magdalena Mendez Galicia	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00		Q3,892.43	
32	Eduardo Vargas Ramos	1,575.00	990.00	50.00	-	2,150.00	250.00	5,015.00		Q277.97	

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NO.	NOMBRE DEL TRABAJADOR	PERSONAL PERMAN	COMP.PE. AL SALA	BONO X ANTIGUE	CALIDAD PROFES	COMP.ESPE AL P.P.	ADO.GUB. NO.64-2000	ASIGNACION MENSUAL	VIATICOS	TIEMPO EXTRA	COMPLEMENTO
33	Mario Ruben Ardón López	1,962.00	1,224.00	50.00		2,550.00	250.00	6,036.00			
34	Angel Rolando Ramirez Flores	1,991.00				2,150.00	250.00	4,391.00			
35	Marissa Victoria Muñoz Ardón	1,253.00	766.00	35.00	-	1,800.00	250.00	4,104.00	Q2,100.00		
36	Yesica Dalila Palacios Torres	1,192.00	766.00	50.00	-	1,800.00	250.00	4,058.00			
37	Karla Fabiola Linares Pérez	2,152.00	990.00	50.00	375.00	2,150.00	250.00	5,967.00			
38	Juan José Llanes Merlos	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00		Q412.40	
39	Dora Elena López Vásquez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q492.30	
40	Alexandro Enrique Herrera Hernandez	1,302.00	830.00	-	-	1,950.00	250.00	4,332.00			
41	Donal Noé Nájera Mendoza	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00			
42	Silvia Odet Blanco Nolberto	2,315.00	990.00	50.00	-	2,150.00	250.00	5,755.00			
43	Gilva Azucena Gutierrez Recinos	3,757.00	1,570.00	-	375.00	3,550.00	250.00	9,502.00			
44	Benjamin Chachagua Cetino	1,302.00	830.00	75.00	-	1,950.00	250.00	4,407.00		Q415.68	
45	Manfredo Morales Velasquez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
46	Randolfo Mayorga Lopez	1,159.00	766.00	75.00	-	1,800.00	250.00	4,050.00		Q71.25	
47	Rolando Garcia Guerra	1,105.00	726.00	75.00	-	1,700.00	250.00	3,856.00		Q360.64	
48	Jose Maria Victoriano España M.	1,105.00	726.00	75.00	-	1,700.00	250.00	3,856.00		Q2,794.93	
49	Antonio Esaú García López	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q1,050.24	
50	Miguel Angel Díaz García	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q355.04	
51	Julio Cesar Jacinto Martinez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
52	Edin Rene Callejas Reyes	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q469.14	
53	Oscar Rodolfo Zamora Rios	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q710.08	
54	Justo Elias Casasola Cardona	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
55	Carlos Humberto Rivas Tambito	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
56	Denis Alberto Gamboa	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
57	Raul Chavez Sanchez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
58	Ruben Barrera Lima	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q1,072.32	
59	Elio Francisco Ayala Duarte	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
60	Manuel de Jesús Moreno Leveron	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00			
61	Timoteo Gonzales Carrillo	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
62	Sergio Tulio Gudiel Morales	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
63	Pedro Alfredo Castellanos Gonzales	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
64	Edgar Silverio Escobar Lopez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00			
65	Oscar Leonel Rodriguez Villanueva	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
66	Alvaro Ernesto Martinez	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q469.14	

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67	Elvin Antonio Godoy Berganza	1,555.00	830.00	75.00	-	1,950.00	250.00	4,660.00			
68	Marilyn Karina Montenegro Wong	1,460.00	766.00			1,800.00	250.00	4,276.00			
69	Byron Oswaldo Barrera Rivera	1,105.00	726.00	50.00	-	1,700.00	250.00	3,831.00		Q3,177.96	
70	Adonay Enrique Chinchilla Pleitez	1,105.00	766.00	75.00	-	1,800.00	250.00	3,996.00		Q70.23	
71	Victor Hugo Cordon Flores	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q1,697.88	
72	Carlos Humberto Pérez Morataya	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q2,159.70	
73	Yojan Josué Fajardo Rodríguez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q1,137.72	
74	Juan Manuel Orellana Maldonado	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q982.36	
75	José Alberto Ramos Leiva	1,074.00	726.00	75.00	-	1,700.00	250.00	3,825.00		Q1,817.01	
76	Jairo Baltazar Martinez Quintana	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q1,509.40	
77	Edvin Osvaldo Busbey Gregorio	1,159.00	766.00	50.00	-	1,800.00	250.00	4,025.00			
78	Marvin Antonio Sanchez Palacios	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q532.48	
79	Jesus Marroquin Xo	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00		Q1,001.46	
80	Elvin Otoniel Pérez Ramirez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,952.64	
81	Ember Eliel Contreras Díaz	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q1,925.40	
82	Guillermo Adolfo Gutierrez Garcia	1,074.00	726.00			1,700.00	250.00	3,750.00		Q612.60	
83	Hever Marin Valdez García	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,567.98	
84	Oscar Orlando González González	1,074.00	726.00		-	1,700.00	250.00	3,750.00		Q466.75	
85	Joel Hernandez Castillo	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,567.98	
86	Edgar Baldemar Solares Chacon	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q2,100.54	
87	Zonia Isabel Marroquin Sisneros	1,074.00	726.00	35.00	-	1,700.00	250.00	3,785.00			
88	Henry Eduardo Peña Palencia	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q1,254.43	
89	Sergio Ovidio Palacios Martinez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,686.36	
90	Josselin Briyith Sosa Vásquez	1,074.00	726.00		-	1,700.00	250.00	3,750.00			
91	Exon Eduardo Lainfiesta Perdomo	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q233.36	
92	Alexis Orlando Cardona Sandoval	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,360.86	
93	Miguel Mariano Garcia Garcia	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,065.12	
94	Yenifer Anali Escobar Suchite	1,302.00	830.00		-	1,950.00	250.00	4,332.00			
95	Oscar Oswaldo Felipe Portillo	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q958.32	
96	Samuel Oliva Monterroso	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q3,737.68	
97	Cristobal de Jesús Ramirez	1,192.00	766.00			1,800.00	250.00	4,008.00			
98	Ricardo Arturo Morales Dubon	1,192.00	766.00	75.00	-	1,800.00	250.00	4,083.00		Q2,300.08	
99	Mario Alejandro Cardona Ramos	1,192.00	766.00	50.00	-	1,800.00	250.00	4,058.00			
100	Alfredo Palma Rodríguez	1,253.00	766.00	75.00	-	1,800.00	250.00	4,144.00		Q1,265.64	

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101	Fredric Ernest Silas Rivera	1,460.00	830.00	75.00	-	1,950.00	250.00	4,565.00			
102	Joatan Aragón Pérez	1,192.00	766.00	50.00	-	1,800.00	250.00	4,058.00			
103	Alicia Olivia Lemus Flores	3,757.00	1,570.00	50.00	375.00	3,550.00	250.00	9,552.00			
104	Odilia Tobar Pernillo	1,105.00	766.00	35.00	-	1,800.00	250.00	3,956.00		Q231.60	
105	Hector Rene Salazar Garcia	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q414.18	
106	Rolando Apolonio Garcia Avila	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q295.80	
107	Emilio Amador Pérez	1,074.00	726.00	-	-	1,700.00	250.00	3,750.00		Q758.45	
108	Jorge Humberto Stewart Juarez	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q2,536.99	
109	Jose Dionel Noguera Cerna	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,153.80	
110	Edgar Lemus Donis	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
111	Cesar Augusto Ordoñez Guancin	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00		Q1,420.08	
112	Eduardo Elmiro Hernández Contreras	1,074.00	726.00	50.00	-	1,700.00	250.00	3,800.00			
113	Ericka Lisseth García Tuna	1,105.00	726.00	-	-	1,700.00	250.00	3,781.00			
REGLON 022											
114	Adriana Maria Teresa Carcamo	1,647.50	785.00	35.00	-	2,150.00	125.00	4,742.50			
115	Josseline Susana Herrera Eaton	1,647.50	785.00	35.00	-	2,150.00	125.00	4,742.50			

No.	MIEMBROS DE JUNTA DIRECTIVA	CARGO	REPRESENTANTE DE:	MONTO DIETAS	GASTOS DE REPRESENTACION
1	Lic. Cristian Mayorqa Martinez	Presidente	Presidencia de la República	Q2,944.00	Q8,000.00
2	Ing. Byron Estuardo Gaitán Ramos	Gerente General	Gerente General ZOLIC	Q1,552.00	Q6,000.00
3	Lic. Gerson Raúl Bailey Popol	Sub Gerente General	Sub Gerente General ZOLIC	Q1,552.00	Q4,000.00
4	Ing. Erick Medardo Tobar Cruz	Director Propietario	Camara de Industria de Guatemala	Q2,944.00	
5	Lic. Josue Vinicio Lopez	Director Propietario	Camara de Comercio de Guatemala	Q2,208.00	
6	Lic. Carlos Humberto Pineda Mazariegos	Director Suplente	Camara de Comercio de Guatemala	Q736.00	
6	Sr. Allan Yuri Barrera Aragon	Director Suplente	Municipalidad de Puerto Barrios	Q2,944.00	